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**Accommodation** Accommodation Services  
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**Youth & Learning Services** Youth & Learning Services  
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**Childcare:** Peace of Mind for Parents Out of School Care  
Central Office as above  
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### **Introduction:**

Cumbernauld YMCA is an award winning organisation with an excellent track record in delivering and developing quality programmes and services. Established in November 1960 as a registered charity, it was the first community organisation in the new town to cater for all age groups. The main focus was and remains its work with children, young people and families.

### **Christian Value Base:**

The Association belongs to a worldwide federation of YMCAs covering 125 countries with over 45 million members. The YMCA works to bring social justice and peace to young people and their communities, regardless of religion, race, gender or culture. Our mission statement reflects the Christian Values as expressed in the Challenge 21 Vision which was adopted in 1998 by all YMCA's.

### **Vision Statement**

Our vision is a community where everyone has the opportunity to achieve their potential, through the provision of high quality services and programmes.

### **Management Structure:**

The Association is managed by a voluntary Board of Trustees. The Chief Executive of the Association oversees the operational activity supported by a senior management team.

### **Staffing:**

The Association currently employs 75 staff and is committed to lifelong learning and continuous professional development. A comprehensive staff development programme is in place with staff trained to a minimum SVQ level II or above dependent upon post requirements.

### **Finance:**

The consolidated annual budget is circa £1m with 9% received through grant awards and the remainder generated through direct service provision and general fund-raising.

### **Quality Assurance:**

The Association holds the National YMCA's Quality Award. It attained its SQMS validation in January 1999 and still operates this quality management system across all departments to ensure a high standard of service and programme delivery. We consistently attain good ratings from our evaluation questionnaires and external inspections by other agencies e.g. care Inspectorate.

### **Current Main Programme Descriptors:**

#### **Children's Services**

This is currently focussed on our well established Peace of Mind for Parents out of school care service that provides quality, inclusive care supporting parents in taking-up and maintaining employment and/or training opportunities. It has been nationally recognised as a best practice model of sustainable provision providing full year out of school care support for school age children between 5-14yrs.

#### **PlayZone and Street Play**

Opened in 2012 the PlayZone provides an exciting and safe environment allowing children the freedom to experience natural play in their own terms. Street play is encouraged through our Play Ranger programme and the Birthday Zone has been introduced to complement this service.

#### **Supported Accommodation**

This service was developed in 1987 in response to the needs of young homeless and continues to work with 16 to 25year olds who find themselves with no home and often no job. This service has a positive track record through its holistic person-centred approach.

#### **Youth & Learning**

Linked services provide access to support, counselling, anger management and individual learning opportunities including Youth Leadership; Life Skills, International Opportunities; Community Engagement; Inclusion; Parenting Skills; Anger Awareness.

#### **Other Services**

Health & Fitness (Yoga & Zumba): Youth Clubs: Indoor & Outdoor Fun Clubs: Street Play: Mini Camps: Day Camps: Golden Age Group: Cumbernauld AAC: Parent & Toddler; Fitness gym.

