

Youth Development Manager

Cumbernauld YMCA was established in 1960 as a not for profit registered charity. We have an excellent track record in delivering quality youth services, childcare services and supported accommodation Services.

We are all about creating inspirational pathways and opportunities, opening doors and welcoming all to get involved and make a positive difference. Working with us means helping children, young people and families at all levels of ability, from all walks of life, to develop their self-esteem and potential in new ways.

An exciting opportunity has arisen for us to recruit a 'Youth Development Manager'.

You'll be passionate and ready to hit the ground running. You'll have experience of working with Young People and be able to bring knowledge and experience to our evolving team.

If you are looking for a rewarding role within award winning Association with a reputation for providing quality services, which offers excellent staff training and makes a difference to young people's lives, we want to hear from you.

The successful candidate will be responsible for the operations of the Youth and Learning section, developing and maintaining to the high standards expected of the Association in keeping with our Central Code of Practice (attached) and the Christian ethos of the YMCA. In this context the Development Manager is expected to support the Executive team in the promotion and marketing of the Association's activities.

Additionally, in the first stage you will undertake and manage our element of "Include and Aspire" a joint venture with Bellshill & Mossend YMCA.

Experience:

Project planning, management and implementation.

Partnership working and negotiation.

Project management.

Experience of working with young people who are vulnerable with complex issues / barriers

Experience of working in an employability related arena

Supervisory experience (desirable)

Personality and Attitude

- Strong personal and professional values that align closely with our values
- High expectations and aspirations for self and others
- Commitment to excellence and continuous improvement
- A can-do and upbeat attitude to work, colleagues, and clients
- A positive, optimistic and enthusiastic team-player
- A strong growth mind set
- Ambitious for self, team, and the business as a whole
- An inquisitive mind, able to find things out and problem solve

HOW TO APPLY:

YMCA Application Forms only accepted, no CV's.

Applications are available to download HERE and should be forwarded by email to hr@cumbernauldymca.org.uk

Successful applicant will require an enhanced disclosure and to register with SSSC with *initial costs met by the Association*.

Closing date for the role is 12:00noon on Friday 30th April 2021.

1st stage interviews – date to be confirmed

Application deadline: 30/04/2021

Expected start date: 03/05/2021

Job Types: Full-time, Permanent

Salary: £27,389.00-£32,534.00 per year